

## Media release

19 March 2020

## **COVID-19 - Measures to reduce potential exposure**

As a responsible employer CNNC Rössing Uranium is supporting the Namibian Government's initiatives to contain the spread of the Covid-19 in Namibia.

Rössing has introduced various measures to reduce potential exposure to Covid-19 among our employees and contractors at the workplace and in the community in which we operate.

The Company introduced a Covid-19 Emergency Response Plan (ERP) which follows a four-phased approach towards managing the Covid-19 outbreak. The ERP remains dynamic as we adapt to changing circumstances.

Phase 1 was to prepare the ERP and communicate information about the symptoms of the coronavirus, introducing what employees must do to protect themselves, issuing personal hand sanitizers and surgical masks to all employees and contractors to use on the buses transporting or employees to and from work. We are currently applying the ERP measures at a phase 2 level following the confirmed presence of the coronavirus in Namibia.

Phase 2 includes various steps such as compulsory wearing of masks when traveling on Company buses to mitigate the effect of social distancing, disinfecting our buses before every trip, no longer making use of breathalyser for mass alcohol testing, disabling our access control biometrics system, scanning all with thermometers when entering the mine site as well as business travel restrictions. All private travel arrangements must be registered with the Company with provision for self-quarantine arrangements.

Other measures introduced are restricting meetings between employees on site, to consider social distancing and to rather use electronic communications technologies.

The Company is making use of available communication channels to communicate with our employees and contractors, such as Covid-19 related awareness messages via briefs, newsletters, dedicated TVs, small-group meetings, using notice boards and dedicated WhatsApp groups to make employees and contractors aware about the Coronavirus and hygiene habits, such as washing ones hands regularly.

The Company is continuously monitoring the developments with regard to the spread of the Covid-19 and is undertaking adequate responses to address the latest developments.

Rössing introduced a hotline connected to our health management section for advice for employees and contractors.

Issued by:

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